



NO SMOKING POLICY

**The Principal, March 2010
Formal Review Date: March 2011**



NO SMOKING POLICY

Introduction:

Second hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is:

'Safe, without risks to health'

Red House Academy acknowledges that second hand tobacco smoke, is both a public and work place health hazard and have therefore adopted this no smoking policy.

Aims of the Policy

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, members and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with Red House Academy.

Smoking will not be tolerated at entrances and exits and is not permitted in any of the following areas: offices, corridors, stairways or wells, toilets, meeting or staff rooms, reception or waiting areas, classrooms, kitchens and outbuildings. It does not support the Academy's approach to a healthy environment nor present a good role model to students if staff are seen hiding outside the premises to smoke.

Visitors

All visitors, contractors and deliverers are required to abide by the no smoking policy. Staff members are expected to inform customers or visitors of the no smoking policy. However they are not expected to enter into any confrontation, which may put their personal safety at risk.

Vehicles

Smoking is not permitted in vehicles or any vehicles being used on school business or parked on school premises.

Support for smokers

For those who smoke, information with regard to local NHS Stop Smoking Services, local cessation services and the National Don't Give Up free-phone number (0800 169 0 169) are available.

Staff leaving the site

If staff wish to leave the site during contractual hours they need the permission of the Principal and need to clock out and in.

Disciplinary Action

Any persons who smokes on the premises will be asked to extinguish the offending item and/or leave the premises. Staff and students that breach the no smoking policy will be disciplined appropriately.

Monitoring and reviewing

This policy will be reviewed in line with the school review cycle to ensure that it continues to meet the aims.